



Accident/Injury and Behavior Reporting Policy

Purpose

Our goal is to make sure we uphold the integrity of security and safety within our ministries. We want to create an environment where adults and kids feel confident and safe in our spaces.

Incident Reporting Policy

The Incident Reporting Policy includes reporting for Accident/Injury and Behavioral Issues and is to be used to identify potential areas of safety risk based upon one-time or recurring issues, as well as to notify our insurance company of potential claims.

Definitions

Accident/Injury Definition: *This could be a medical issue that requires immediate special attention (Medical volunteers, Police/EMT, First Aid (e.g. cuts, broken bones, open wounds, seizures, allergic reactions) or an injury that does not involve blood (e.g. a bruise, a trip or fall, or any other type of event that you feel may require follow-up at a later time)* Accident/Injury Report must be completed by Facilities Lead.

Behavioral or Incident Issue Definition: A behavioral concern that you would like to make staff and/or parent aware of, you'd like staff to observe, or behavior leading to a disciplinary issue. The Behavioral Report must be completed by Kids staff and/or volunteer leaders. Any incidents that are a safety or security risk, should also be documented and reported via the Accident/Injury/Incident report form.

Process and Form Reporting

Reporting should be completed when any of the above events occur. If in doubt, please file a report.

The completed report should be scanned and e-mailed to the following individuals:

- Behavioral Reports (Kids Ministries – only)
 - Kids Pastor/Leader to scan and upload to SharePoint
 - Scanned documents should be saved using the following naming system, **"FirstNameLastNameBRMM.DD.YY"** (example: JoeySmithBR5.30.18)
 - A note should also be added to notes section of the kids MyEBC profile
- Accident/Injury Reports (Adults/Students/Kids Ministries):
 - Email digital copy to the POCO for your campus as well as the INCIDENT REPORT (email group in Outlook)
 - Scanned documents should be saved to appropriate folder on the O:/ drive using the following naming system. **"FirstNameLastNameIRMM.DD.YY"** (example: DaveJohnsonIR6.12.18)

Once the report has been scanned and uploaded and/or e-mailed, the original document should be shredded. Paper copies should not be retained. If the report contains information that could be considered sensitive (e.g. child abuse, mental illness, etc.), please take extra care in guarding privacy.

Reports must be filled out the day of the incident and submit within 48-hours.