



Kids Ministry Child Protection Policy

Purpose

We will uphold the integrity of security and safety within Kids Ministry to the highest level, by creating an environment where adults feel confident in dropping off and picking up their kids and where kids feel safe to be in the space. To best safeguard our Kids Ministry environments, we practice the following Child Protection Policies:

Rule of Two

- At no time should a volunteer ever be alone with a kid in a Kids Ministry environment to protect all kids from physical and sexual harm and to protect volunteers from false accusation.
- Every Kids Ministry room should have at least two adults (18+) who are screened, approved, and not married to or related to one another serving in the space.

Bathrooms and Diapering

- During services, bathrooms located in Kids Ministry are for kids only.
- Before a kid uses a bathroom in Kids Ministry, a volunteer should check and make sure the bathroom is empty.
- If a kid requires assistance in the bathroom, doors must remain open and the volunteer must be visible to others.
- Volunteers who are assisting kids in the bathroom or changing a diaper must be an adult (18+).

Physical Contact

- Adults should not initiate physical contact beyond the holding of hands or the touch of a head. Inappropriate behavior includes, but is not limited to the following: massages, kissing, frontal hugging, sitting on legs or laps and contact with private areas of the body.
- When caring for a kid within the nursery, often physical contact is required when reading books, playing with toys, and consoling a tired or upset baby or toddler.
- If a volunteer happens to witness inappropriate touching or questionable behavior by other staff or volunteers, volunteers must promptly intervene as appropriate and must report such instances to the Kids Pastor, Kids Leader, or Kids Care Coordinator.

Release of Information

- Under no circumstance are we allowed to release attendance history of any child to anyone.
- Any Report (Behavior, Accident/Injury, Maltreatment Form, etc.) that is filled out, should never be given out. If a copy is requested, redirect the request to the Director of Security.