



# Volunteer Leader Agreement – Adult Group Leader

We identify, develop, and equip group leaders to multiply the impact of our church and mission. With the impact and sensitive nature of their role and representation of Eagle Brook Church in mind, it's important that those leaders align with our core beliefs and values. We ask leaders to agree to and participate in behaviors that reflect that alignment, as well as the expectations of their leadership role. The Group Leader Agreement (GLA) covers the behavior and role expectations.

Before being promoted to a leadership role, volunteers must review and agree with the statements listed in the GLA by initialing and signing the form electronically.

## PERSONAL AND BIBLICAL CONDUCT EXPECTATIONS FOR LEADERS

We ask that those who are leading others at our church align and participate in Eagle Brook Church's beliefs, values and biblical behaviors. Please initial each statement below, if in agreement. If you have any questions regarding one of the statements or feel you cannot sign off on it, please connect with a pastor.

- Lead a lifestyle honoring Christ so that those you lead will see a sincere behavior growing toward maturity.  
*But the fruit of the spirit is love, joy, peace, patience, kindness goodness, faithfulness, gentleness, and self control. Galatians 5:22*
- Live a life of sexual purity according to God's standards and uphold the sanctity of marriage between one man and one woman.  
*It is God's will that you should be sanctified: that you should avoid sexual immorality; that each of you should learn to control your own body in a way that is holy and honorable. 1 Thessalonians 4:3*
- Develop healthy habits and avoid hurtful ones by identifying and resisting any ongoing patterns of sin (lying, cheating, pride, gossip, outburst of anger) and any compulsive behaviors (such as gambling, pornography, substance abuse, etc).  
*There are six things the Lord hates, seven that are detestable to him: haughty eyes, a lying tongue, hands that shed innocent blood, a heart that devises wicked schemes, feet that are quick to rush into evil, a false witness who pours out lies and a person who stirs up conflict in the community. Proverbs 6:16-19*
- Show value and respect to others while pursuing honorable relationships with people inside and outside the walls of our church (staff, volunteers, church attenders, coworkers, family, friends, neighbors, and on social media).  
*If it is possible, as far as it depends on you, live at peace with everyone. Romans 12:18*
- As an owner and follower of Jesus Christ, be committed to the mission, vision, and core beliefs, and living out the five values; encourage those you lead to do the same.  
*Eagle Brook's five values are: Follow Jesus, Spend Time with God, Connect in Community, Serve Others and Live Generously*
- Be responsible to the leadership that God has established in the church and committed to growing and developing as a wise leader. Seek feedback and attend development meetings, trainings, and other opportunities.  
*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10*



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## EXPECTATIONS FOR ADULT GROUP LEADERS

- Serve for a minimum of one group session (Fall/Winter/Spring).
- Register your group by the deadline for each session you plan to lead.
- Follow-up with group members within 24 hours of someone signing up as well as before and after each group meeting.
- Commit to leading your group and attending your group kick-off night. If you need to back out for any reason, you will be responsible to help your group members find a new group.
- Take attendance after each group meeting (using MyEBC and/or the LEADapp).
- Build relationships within the group by staying in touch with group members throughout the week.
- Pray for your group members on a regular basis.